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UNIVERSITY OF CALIFORNIA  
COLLEGE OF AGRICULTURE  
AGRICULTURAL EXPERIMENT STATION

DEPARTMENT OF GENETICS  
DAVIS, CALIFORNIA

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Dear Josh,

Upon attending a staff meeting in Berkeley yesterday, I learned of the result of your appointment to the Berkeley faculty. May I state how keenly disappointed and chagrined we all are at this failure on the part of the administration to confirm your appointment. May I also add that all of us are especially hurt because of the really extensive efforts which Jim Jenkins "put out" to assure your appointment - and all he is left with is an empty bag. I suspect strongly that the <sup>outside</sup> reaction toward the University of California and its methods of making academic appointments will be one of suspicion and doubt in all future dealings - and I, for one, can't see how we can avoid such an attitude nor do I see that it is unjustified.

I nonetheless hope that something can be done to "right the wrong" which I personally feel that has been done, and I hope further that the proper climate can be created to convince you ultimately to join us.

Do convey my warmest greetings to Esther and all at Pasadena.

Sincerely yours,

Paul