

DATE: March 13, 1979

To : Stan Cohen

FROM : Karen Carpenter 

SUBJECT: Dr. Lederberg's Laboratory at Stanford

In planning for the closing of this laboratory, we need to consider such issues as giving notice to the employees and cleaning the laboratories. Dr. Lederberg is the Principal Investigator of the grant that continues to support his laboratory in Genetics. This grant is currently in the 02 year of 3 years and this 02 year ends 7/31/79. I understand that Dr. Lederberg is not going to apply for the 03 year at Rockefeller and if Dr. Ganesan decides to apply for the 03 year at Stanford, the proposal will be for a fraction of the budget to cover some expenses for supplies, equipment and Jerry Feitelson's stipend.

The current staff in this laboratory includes Iwona Stroynowski (postdoctoral scholar), and three support personnel who are Peter Evans (LST III), Hung Pham (LST I) and Hazel Bush (Lab. Glassware Washer). Iwona has a position in Dr. Yanofsky's laboratory as of 9/1/79 and Peter has accepted a position in Dr. Kedes' laboratory as of 3/19/79. Hazel and Hung are bargaining unit employees and although they were told of this impending layoff, it now seems clear from conversations that have been relayed to me that they are not at all clear about their employment status within the department. (That is, they seem to be under the impression that the department will continue to employ them after this grant year ends.) We are obligated to give them 30 days' written notification of this programmatic layoff or salary in lieu of this notice. However, under the circumstances, I think that it is most appropriate to give them written notification as soon as possible in order to facilitate their finding new jobs.

It is appropriate for Dr. Lederberg's grant to be charged for employees' time spent in cleaning Dr. Lederberg's laboratories of all experiments and other material that has been accumulated as a consequence of the work that has been carried out and funded by this grant. This effort needs to be planned and Iwona and Jerry should be notified so they can plan their laboratory work accordingly.